

AMENDMENT NO. 4
to the
TRUST AGREEMENT
GOVERNING THE
SANTA MONICA CITY EMPLOYEES COALITION BENEFIT TRUST

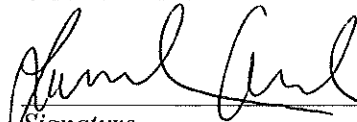
The Board of Directors of the Santa Monica City Employees Coalition does hereby amend the "Trust Agreement Governing the Santa Monica City Employees Coalition Benefit Trust, effective July 1, 2001," and as amended thereafter, as follows:

Board of Trustees Selection. Under Article III, "The Trustees," Section 4 is revised by deleting the third sentence of the paragraph and replacing it with the following sentence:

"Generally, all trustee terms shall begin on July 1 and end on June 30 of even numbered years (subject to Section 6 of this Article related to the appointment of successor Trustees)."

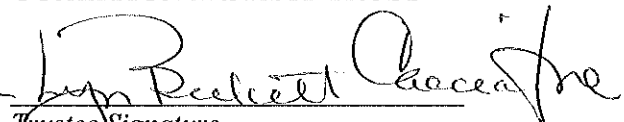
This Amendment shall be effective on May 1, 2015, as approved by the Board of Directors of the Santa Monica City Employees Coalition on April 21, 2015, pursuant to the procedures set forth in Article XIII, Section 1, of the Trust Agreement.

Approved:
For the BOARD OF DIRECTORS
SANTA MONICA CITY EMPLOYEES
COALITION


Signature

President
Lauralee Asch
Print Name and Title

Acknowledged:
For the BOARD OF TRUSTEES
SANTA MONICA CITY EMPLOYEES
COALITION BENEFIT TRUST


Trustee Signature

Candace Tysdal
Trustee Signature